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## THE COMMISSIONER OF CUSTOMS

WASHINGTON, D.C.

## MAY 1 1996

MEMORANDUM FOR: All Law Enforcement Officers

Office of Investigations
Office of Internal Affairs

FROM:

Commissioner Meany Mucuse

SUBJECT:

Good 0' Boy Roundups

I am writing to inform you that the Treasury Department has released the report of the Inspector General's investigation of the Good O' Boy Roundups and the separate report of the Policy Review undertaken by the Office of Enforcement. For the purposes of this report, "law enforcement officers" are employees who are authorized to agreed individuals suspected or convicted of violations of federal criminal law, and to carry firearms and badges in performance of their duties.

According to the Inspector General, there was no credible evidence that Treasury employees engaged in any overt acts of racism at the Good O' Boy Roundups. Furthermore, only a very small segment of Treasury's law enforcement population, and an even smaller segment of Customs law enforcement population, ever attended the Roundups. However, we must all be very sensitive to any on-duty and off-duty conduct which adversely affects the efficiency of our law enforcement mission and/or the reputation of the Service. Customs law enforcement personnel must be particularly sensitive to their heightened level of responsibility in relation to the actual and perceived propriety of their on-duty and off-duty activity.

Customs has a duty to ensure that the people we entrust with the power to arrest are, and will continue to be, individuals with the highest levels of integrity, professionalism, and impartiality. The vast majority

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of our law enforcement officers already live up to this high standard. Nevertheless, the public deserves to have all of our agents and officers meet this high standard.

Accordingly, attached are 15 policy recommendations provided by Treasury to each Bureau which I fully support and which affirm the Department's expectations regarding employee conduct. Steps are currently being undertaken to ensure that Customs policy conforms with the guidance contained in these recommendations.

Upon raviaw, employees who have questions regarding any of these racommendations may contact the Labor and Employee Relations Division, Washington, D.C., at (202) 634-2331, Monday through Friday between 8:00 a.m. and 4:30 p.m. EDT. Employees may also submit questions at any time by addressing a mail message via e-Mail or cc:Mail to simply "GOB".

Also attached is an employee certification form that you should sign and return to your supervisor. The certification simply indicates that you have received and read the policy recommendations. This certification should be signed and returned to your supervisor to later than May 24, 1996.

Attachments